

Asphalt Paving Foreman/Operator

High Country Paving, Inc.
Belgrade, MT 59714

High Country Paving, Inc. is committed to providing for our families and building our futures together as a team. We would like you to be part of our continued growth and success. Check out our [website](#) to learn more about us.

Job description:

- Responsible for safe, profitable and efficient operations on all assigned projects.
- Conducts all work in accordance with High Country Paving's policies, procedures and programs
- Accurately order/manage material for the job
- Execute the plan on a given job
- Communicate equipment repair needs
- Coordination on the job - during work
- Hold weekly safety meetings
- Crosstrain the crew and identify the educational needs of others, and train or instruct them on appropriate methods
- Accurately and thoroughly complete work orders daily
- Collect all trucking tickets, plant tickets, equipment rental receipts related to projects and turn into Project Manager in an organized fashion
- Verifies measurements, slope tolerance and thickness for compliance with the job plan
- Ensure the crew represents the company well to the customer and the public
- Promote a team approach and maintain dialogue with all employees to exchange information and gather ideas
- Participate as a vital team member, and contribute towards the success of the company, which may involve the provision of other technical and administrative support, as required

Skills:

- Proficient in the operation of tools and equipment needed to complete daily paving tasks
- Work well under pressure
- Foresee issues before they arise
- Ability to problem solve
- Honesty and integrity
- Quick, sound decision making
- Engaging personality
- Verbal and written communication
- Organization and analytical
- Self motivated
- Task oriented

Qualifications:

- Experience in asphalt operations and crew management
- Valid driver's license with ability to insure
- CDL preferred but not required

Pay:

- \$30 - \$40 per hour DOE

Job type:

- Full-time
 - Seasonal and year round options available

Schedule:

- Monday to Friday with OT

Benefits:

- Health insurance
- AFLAC
- Paid time off
- Employer matched 401K
- Profit sharing

At High Country Paving, Inc. we offer competitive wages, growth within the company, and a positive work environment. We are an Equal Opportunity Employer. The above information has been designed to indicate the general nature and level of work performed by employees in this classification. It is not designed to contain or to be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of the employee assigned to this job. If you would like to apply please visit our [website](#) or stop by our office located at 5200 Thorpe Rd. Belgrade, MT 59714 for an application. Application and/or resume can be emailed to office@highcountrypaving.com.